

## **Modern Slavery Statement**

This Modern Slavery Act 2015 statement sets out the steps that Cambion Electronics Ltd has taken to try and eliminate slavery and human-trafficking from its supply chains and any other parts of the business.

We endeavour to set out a zero-tolerance approach to modern slavery and are committed to acting ethically in all of our business dealings and relationships.

We take reasonable and practical steps, including factory inspections, audits (Internal & External), and contractual obligations to ensure that our standards are being implemented throughout the businesses of our suppliers and that local legislation and regulations are complied with at all times. We will assess any instances of non-compliance on a case-by-case basis and will then tailor remedial action appropriately. We will only trade with those who comply with our policy or those who are taking verifiable steps towards compliance.

This statement has been approved by Cambion Electronics Ltd Managing Director, who along with the Quality Assurance Manager will continue to review and update its policies and processes in an effort to ensure we achieve the highest standards in our supply chain, as expected by our customers and the companies with which we work.

Stephen J Bellew  
Quality Assurance Manager  
27<sup>th</sup> February 2025